

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING**

OCTOBER 17, 1991

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in regular session in Jackson, Mississippi, on October 17, 1991, at 8:30 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on October 4, 1991, to each and every member of said Board, said date being at least five days prior to this October 17, 1991 meeting. At the above named place there were present the following members to wit: Mr. Frank O. Crosthwait, Jr., Mr. Will A. Hickman, Mr. J. Marlin Ivey, Mr. William M. Jones, Mr. James W. Luvene, Ms. Diane Martin Miller, Dr. Cass Pennington, Mr. Sidney L. Rushing, Ms. Dianne P. Walton, Dr. Joe A. Haynes, Mr. Bryce Griffis, and Ms. Nan McGahey Baker. The meeting was called to order by Dr. Haynes and opened with prayer by Dr. Pennington.

Unanimous Consent

On motion by Mr. Hickman, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, that consent to be considered is granted to all items not previously placed on the agenda and hereinafter reported.

Approval of the Minutes

On motion by Mr. Griffis, seconded by Mr. Hickman, and unanimously passed, it was

RESOLVED, That the Minutes of the September 19, 1991 meeting stand approved.

Administration and Policy

Presented by Dr. W. Ray Cleere, Commissioner

On motion by Mr. Hickman, seconded by Mr. Luvene, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following agenda items as reported in Administration and Policy.

System Administration

1. Adopted Ethics Policy upon the recommendation of the Office of the Attorney General and the Ethics Commission as follows:

SECTION 1200 - ETHICS POLICY

1201 GENERAL POLICY

1201.01 THE LAW

The Board of Trustees of Institutions of Higher Learning recognizes that the integrity of Board members, staff, Institutional Executive Officers and employees in the conduct of the public's business

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should be unquestioned and of the highest order. The Board further recognizes that the Mississippi Legislature has declared its intent that public officers comport themselves in a manner which is above question through the adoption of Miss. Code Ann., §25-4-101 (1990), et seq., which states:

The legislature declares that elective and public office and employment is a public trust and any effort to realize personal gain through official conduct, other than as provided by law, or as a natural consequence of the employment or position, is a violation of that trust. Therefore, public servants shall endeavor to pursue a course of conduct which will not raise suspicion among the public that they are likely to be engaged in acts that are in violation of this trust and which will not reflect unfavorably upon the state and local government.

And pursuant to Miss. Code Ann., §25-4-105(1), which states:

No public servant shall use his official position to obtain pecuniary benefit for himself other than that compensation provided for by law, or to obtain pecuniary benefit for any relative or any business with which he is associated.

Therefore, the Board adopts as its policy that Board members, Board staff, Institutional Executive Officers and all employees of the various institutions of higher learning shall observe the ethics law.

1201.0101 BOARD MEMBERS

The formal policy of this Board applicable to all Board members is as follows:

A.In this regard, Board members shall advise the executive office of the Board of any interest in any banking institution or other enterprise likely to do business with the executive office so that the appearance of impropriety can be avoided. Should such interest in a banking institution or other enterprise be created or acquired by any Board member in the future, then notice will immediately be given to the executive office.

B.In addition, the Board further adopts as its policy that no Board member or Board member's spouse, dependent child or parent shall serve on any board of directors of any banking institution or other enterprise with which the executive office does business or own any interest in said business or receive any income from said business.

C.In addition, Board members shall be prohibited from having an interest in a contract with IHL or the universities during their term of office or within one year after termination of their office.

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1201.0102 EXECUTIVE OFFICERS AND PERSONNEL

The Board further adopts as a policy and directs that each institution of higher learning which has been entrusted to this Board shall adopt and publish a policy that:

A.All officers and all employees making or having the responsibility for financial decisions involving the expenditure, safekeeping or investments of funds of all institutions shall advise the Institutional Executive Officer of any interest in any banking institution or other enterprise likely to do business with the institution so that the appearance of impropriety can be avoided. Should such interest in a banking institution or other enterprise be created or acquired by any officer or any employee in the future, then notice will immediately be given to the Institutional Executive Officer.

B.No officer or employee making or having the responsibility for financial decisions involving the expenditure, safekeeping or investments of funds, or spouse, dependent child or a parent of such officer or employee shall serve on any board of directors of any banking institution or other enterprise with which the institution does business or have a material financial interest* in said business.

C.All officers or employees shall be prohibited from being a contractor, subcontractor or vendor with the governmental entity of which he is a member other than his contract of employment or have a material financial interest* in any business which is a contractor, subcontractor or vendor with the governmental entity of which he is a member.

1201.0103 BIDS FOR DEPOSITORY CONTRACTS

Public bidding shall be utilized to obtain all depository contracts for the Board executive office and for all institutions which have been entrusted to this Board. At least three written bids for such services shall be obtained.

1201.0104 DECORUM

Board members, Board staff, Institutional Executive Officers, Chief Financial Officers and employees of all institutions which have been entrusted to this Board shall use every effort to avoid even the appearance of impropriety or conflict of interest regardless of whether or not the activity involved might be permitted under the Ethics in Government Act or the provisions of Mississippi Constitution Section 109.

*"Material financial interest" means a personal and pecuniary interest, direct or indirect, accruing to a public servant or spouse, either individually or in combination with each other. Notwithstanding the foregoing, the following shall not be deemed to be a material financial interest with respect to a business with which a public servant may be associated:

(i) Ownership of any interest of less than ten percent (10%) in a business where the

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aggregate annual net income to the public servant therefrom is less than One Thousand Dollars (\$1,000.00);

(ii) Ownership of any interest of less than two percent (2%) in a business where the aggregate annual net income to the public servant therefrom is less than Five Thousand Dollars (\$5,000.00);

(iii) The income as an employee of a relative if neither the public servant or relative is an officer, director or partner in the business and any ownership interest would not be deemed material pursuant to subparagraph (i) or (ii) herein; or

(iv) The income of the spouse of a public servant when such spouse is a contractor, subcontractor or vendor with the governmental entity that employs the public servant and the public servant exercises no control, direct or indirect, over the contract between the spouse and such governmental entity.

**Interpretation - Pursuant to Mississippi Ethics Commission official opinion No. 88-17-E rendered February 15, 1988, an interpretation based on certain facts was made for a faculty member having a consulting contract with a company contracting with the university under the following circumstances:

- 1.The faculty member does not have a material financial interest or
- 2.The faculty member is not an employee, stockholder or continuing contractor with the company, and
- 3.The existence of either contract is not contingent upon the other.

Interpretations for similar situations must be made on a case by case basis.

1201.0105 INDIVIDUAL RESPONSIBILITIES

In addition to the provisions of the foregoing policies by which the Board and the institutions undertake to minimize the incidence of conflicts of interest, be advised that the ultimate responsibility, civil or criminal, remains with the individual member, officer or employee to see that such violations do not occur and that Miss. Code Ann., §25-4-105 (1990) contains additional provisions to be followed. These policies are merely a supplement to the conflict of interest laws.

2.Approved the following Administrative Policy: **UNANIMOUS CONSENT**

The universities shall develop a plan for FY 1992-93 that will generate from existing sources an amount sufficient to fund an average 5% salary adjustment for faculty and professional staff and an average 3% salary adjustment for support staff and administrators. The universities will make every effort in FY 1992-93 to increase purchases of instructional equipment and library materials. In FY 1993-94 the universities will develop a plan that will generate from existing sources and a tuition increase another average 5% salary adjustment for faculty and professional staff and another 3% salary adjustment for support staff and administrators. In FY 1993-94 designated amounts for purchases of instructional equipment and library materials will be generated.

Each university will submit its plan for FY 1992-93 and FY 1993-94 by April 1, 1992 to the Board for review and approval. Funds for the above purposes shall be generated from the following functional categories

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and be considered in the priority order as listed. The selection of categories for reductions will reflect the unique mission of the university.

- 1.Reduction in the amount of faculty release time for administration and other non-instructional activities.
- 2.Reduction in the amount of non-teaching personnel found in **Instruction.**
- 3.Reduction in the number of part-time faculty.
- 4.Reduction or elimination ancillary programs.
- 5.Reduction in the direct and indirect cost of summer session.
- 6.Reduction of **Academic Support** cost, excluding Library.
- 7.Reduction of **Institutional Support** cost.
- 8.Reduction in the cost of **Student Services.**
- 9.Reduction in the cost of **Operation and Maintenance.**
- 10.Reduction of sabbatical leave payments.
11. Elimination of selected academic programs.
- 12.Reduction of academic personnel.
- 13.Reduction of other areas as determined appropriate.

It is anticipated that the separately budgeted units (Agriculture, Medicine, GCRL, RIPS, etc.) will generate appropriate plans that complement the university plan.

Request:As a means of demonstrating to legislators the results of IHL's efforts to increase quality, Ms. Walton requested that the Commissioner's office begin work as soon as possible to institute the "rising junior test" at the system universities and report to the Board on progress.

**GENERAL SUPPORT
ON- AND OFF-CAMPUS
REDISTRIBUTION OF FUNDS**

(Estimated)

FY 1992-93 YEAR 1				FY 1993-94 YEAR 2				
	5% FACULTY SALARY <u>INCREASE*</u>	3% STAFF SALARY <u>INCREASE*</u>	<u>TOTAL</u>	5% FACULTY SALARY <u>INCREASE*</u>	3% STAFF SALARY <u>INCREASE*</u>	LIBRARY MATERIALS <u>PURCHASE</u>	INSTRUCTIONAL EQUIPMENT <u>PURCHASE</u>	<u>TOTAL</u>
Mississippi State University	\$1,744,035	\$663,981	\$2,408,016	\$1,744,035	\$663,981	\$1,309,240	\$785,544	\$4,502,800
University of Mississippi	1,306,410	612,636	1,919,046	1,306,410	612,636	1,069,375	641,625	3,630,046
University of Southern Mississippi	1,810,065	545,544	2,355,609	1,810,065	545,544	1,158,980	695,388	4,209,977
Delta State University	421,375	160,764	582,139	421,375	160,764	319,380	191,628	1,093,147
Jackson State University	686,665	324,762	1,011,427	686,665	324,762	522,850	313,710	1,847,987
Alcorn State University	317,545	126,801	444,346	317,545	126,801	240,455	144,273	829,074
Mississippi University for Women	231,570	135,480	367,050	231,570	135,480	190,260	114,156	671,466
Mississippi Valley State University	<u>199,600</u>	<u>104,673</u>	<u>304,273</u>	<u>199,600</u>	<u>104,673</u>	<u>189,460</u>	<u>113,676</u>	<u>607,409</u>
TOTAL	<u>\$6,717,265</u>	<u>\$2,674,641</u>	<u>\$9,391,906</u>	<u>\$6,717,265</u>	<u>\$2,674,641</u>	<u>\$5,000,000</u>	<u>\$3,000,000</u>	<u>\$17,391,906</u>

* Includes Fringe Benefits at 25%.

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Instruction/Students

Presented by Dr. Charles Pickett, Associate Commissioner

On motion by Ms. Baker, seconded by Ms. Miller, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following report on Instruction/Students.

University of Mississippi

- 1.Changed name of Doctor of Philosophy Degree Major: Health Care Administration (CIP 18.0701) to Pharmacy Administration (CIP 18.0401).
UNANIMOUS CONSENT

Information:Dr. Pickett announced that the Mississippi Association of College's Annual Junior/Senior College Conference would be held on October 28-29, 1991 at the Holiday Inn Executive Conference Center at Olive Branch and at Northwest Mississippi Community College. Dr. Pickett also reported that the Articulation Agreement between the Institutions of Higher Learning and the State Board for Community and Junior Colleges would be announced at the conference.

Personnel

Presented by Ms. Ann Homer Cook, Associate Commissioner/Board Liaison

On motion by Mr. Hickman, seconded by Mr. Ivey, and unanimously passed, it was

RESOLVED, that the Board hereby approves the following report on Personnel for October, 1991, which is composed of **166 regular personnel actions** in the categories of: Employment - 90; Change of Status - 39; Termination - 17; Leave of Absence - 1; Sabbatical - 1; and Additional Compensation for Personnel - 18.

Employment

(Alcorn State University)

Atlas, Gustina
Banks, Cola
Blanchard, Diane
Brandon, Debra
Butler, Milinda
Dawson, Eddie
Dorsey, Henrietta
Drane, Bobbye
Grennell, Darryl
Griffin, Peggy
Guice, Dudley
Hoskin, Willie
Hughes, Sophronia
Hunt, Ginger

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Jackson, Franklin D.
Mack, James
Martin, Nathaniel
Murphy, Henry
Murray, Samuel
Nathanson, Martin
Nwaege, Zacharias
Pathank, Lalita
Purohit, Girish
Randall, Zelma
Rao, Murari
Richardson, Tony
Segrest, Patricia
Sneed, Jacqueline
Stanley, Patricia
Thaker, Varsha
Thuha, Permy
Trivedy, Chunmum
Varnell, Neil
White, Hazel
White, Levater
White, Polly

(Delta State University)

Adams, William S. Jr.
Bays, Barry T. III
Boone, Levi III
Campbell, Peggy
Cooper, Janine M.
Elkins, Carolyn JoAnne
Felton, Darnell
Henley, Jessie
Hendricks, Beth
Johnson, Bob Tom
Liang, Yicheng
Love, Marie Genevieve
McKnight, Eckward N.
Middleton, William E.
Nichols, Kathy Boswell
Rear, Steven Scott
Robinson, Ledell Howard
Sims, Margaret Church
Spencer, Kim McLean
Strickland, Virgil
Whelan, Michael

(Jackson State University)

Hairston, Robert
Harrison, Alferdteen
Mitchell, George
Roberts, Geraldine

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Yang, Hai-Shou

(Mississippi State University)

Agba, Emmanuel I.
Bridges, Susan M.
Hamann, Bernd
Jolly, DeLane
Jones, Diana
Jones, Nolan
Lin, Wei-Ming

Patton, Richard D.
Saha, Arindam
White, Nancy A.

(University of Mississippi)

Drummond, Frances P.
Francis, Madison K.
Li, Tian-Sheng
Mbamalu, Godwin E.
Mohamed, Iley B.
Tullos, Daniel C.
Tyler, Virginia
Wilson, Kathrena K.

(University of Southern Mississippi)

Bailey, Anne H.
Bain, Sherry K.
Harris, Donna M.
Hornsby, June G.
Petro, Georgene
Plunkett, Mark G.
Robin, Eleanor
Scott, M. Janine
Shires, Jill
Tupaz, Jesus

Change of Status

(Alcorn State University)

Udemgba, Benny

(Delta State University)

Hartley, Vicki Jean

(Jackson State University)

Bolls, Sonny

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Chambliss, Gwendolyn
Christopher, Clyde
Epps, Martin
Hale, Brian
Hussein, Wedad
Jones, Louise
Lee, Ken
Lee, Raphel
Nelson, Fred
Rush, William
Young, Gene
Zubkowski, Jeffrey

(Mississippi State University)

Goree, Cathryn T.
Morse, Linda W.
Wang, Weishun

(Mississippi University for Women)

Bunch, Austin W.

(University of Mississippi)

Dahl, Eric P.
Garner, Jack N.
Grisham, Vaughn L.
Hoar, Thomas J.
Hood, Sheila A.
Maginnis, P. Tobin
Street, Robin B.
Terry, Jeffrey Van

(University of Southern Mississippi)

Burch, John C.
Coker, Edward W.
Honea, James H.
LeBon, Jules E.
Lucas, William H.
Naghshpour, Shahdad
Piper, William S.
Purvis, Johnny
Poulos, Roger D.
Smith, Brooks E.
Steen, John P.
Taylor, Walton R. L.

Termination of Personnel

(Jackson State University)

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Adams, Barbara
Byrd, Cinderella
Claiborne, Jacqueline
Douglas, William
Evans, Jacqueline
Johnson, Willie C.
Russell, Mary
Usher, Shirley A.
Wright, Caroline

(Mississippi State University)

Purdie, Marilyn
Randle, Richard

(Mississippi University for Women)

Meixell, Joan M.

(Mississippi Valley State University)

Flowers, J. B.

(University of Mississippi)

Johns, Krista R.

(University of Southern Mississippi)

Carley, Daren M.
Gaar, Basil L.
Jones, Shirley J.

Sabbatical

(Delta State University)

Stone, Carolyn

Leave of Absence With Pay

(Jackson State University)

Petrovich, James

Additional Compensation

(Alcorn State University)

Hawkins, Linda

(Delta State University)

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Bahr, Edward R.
Banks, Donna W.
Buchanan, Mary Lenn
Cook, John Gary
Leach, Francis O.

(Mississippi State University)

Blaney, Benjamin
Delouche, James D.
Friend, Alexander L.
Lacy, Travis M. Jr.
Polk, Ron

(University of Mississippi) UNANIMOUS CONSENT

Aven, Russell
Chen, Wei-Yin
Ladner, Kerby E.
McCarty, Tyrus
Reynolds, William R.
Smith, Lewis H.
Stead, Kenneth A.

Information:There were **204 total personnel actions** approved in October which includes **166 regular** personnel actions for the eight universities, **5 for Athletics**, and **33 for Medicine**.

PERSONNEL ACTION SUMMARY BY RACE AND GENDER								
October 17, 1991								
SUMMARY	T	BM	BF	WF	WM	OM	OF	
Employment		90	16	18	25	18	10	3
Change of Status	39	5	2	4	23	5	0	
Termination	17	2	8	3	4	0	0	
Leave of Absence	1	0	0	0	1	0		0
Sabbatical	1	0	0	1	0	0	0	
Add. Compensation		18	2	1	2	12	1	0
Total	166							
Note: Table does not include personnel actions for Medical Center and Athletics.								
Athletic Personnel Actions: Total - 5								
Employment - 1 (WM); Change of Status - 1 (BM) 1 (WM); Termination - 2 (WM)								
Medical Personnel Actions: Total - 33								
Employment - 3 (WM), 8 (WF), 2 (OM)								
Change of Status - 1 (BM), 1 (BF), 7 (WM), 2 (WF), 2 (OM), 1 (OF)								
Termination - 2 (WM), 1 (WF), 2 (OM)								
Nullification - 1 (WF)								

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Athletics

Presented by Ms. Ann Homer Cook, Associate Commissioner

On motion by Mr. Griffis, seconded by Mr. Hickman, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following report on Athletics.

Jackson State University

1. Change of Status

Epps, Martin

Mississippi State University

2. Termination

DeBoer, Stephen

University of Mississippi

3. Employment

Barnes, Charles D.

4. Change in Status

Henry, Robert B.

5. Termination

Smithmier, Lawrence E.

Medicine

Presented by Ms. Ann Homer Cook, Associate Commissioner

Personnel - University of Mississippi Medical Center

On motion by Mr. Hickman, seconded by Dr. Pennington, and passed, it was

RESOLVED, that the Board hereby approved Items 1-4 in the Category of Medicine which include Employment of Personnel, Change of Status of Personnel, Termination of Personnel, and Nullification of Employment of Personnel.

1. (Employment of Personnel)

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Bishop, Linda
Bourque, Suzonne
Clark, Jacquelyn L.
Cleary, Carla Koppes
Dyess, Teri Oakes
Grahs, Amy
Harbour, Jo L.
Johnson, Sidney Albert Jr.
Morton, Allen R.
Salahudeen, Abdulla Kutty
Scott, Keitha
Tarassoli, Yaghoub
Williamson, Aubrey D.

2. (Change of Status)

Aleamar-Perez, Gilberto Orlando
Brihmadessam, Latha J.
Cienki, John Joseph
Conwill, David E.
Dyess, Eric Mason
Files, Joe C.
Hildebrandt, Drew A.
Hickerson, Otrie B.
Mehta, Maheshkumar P.
Packa, Donna Rogers
Reeb, Rene M.
Richardson, John David
Rushing, Sandy Everett
Vedanarayanan, Vettaikorumakankav V.

3. (Termination)

Chambliss, Louise
Gorecki, John Paul
Hamaguchi, Masaaki
Neglen, Nils Peter
Shamssoolari, Ahmad

4. (Nullification of Employment)

French, Paula

5. Proposed Revision to Medical Staff Bylaws

On motion by Mr. Hickman, seconded by Dr. Pennington, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following revision to the Medical Staff Bylaws as approved by the Accreditation and Bylaws Committee on 6/10/91 and by the Medical Staff on 9/19/91, with

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the contingency that this revision be further approved by the Office of the Attorney General.

ADD UNDERLINED PARTS.

Article V, Section 1

Add paragraph "f".

It shall be the responsibility of the applicant to insure that all necessary references, licensure data, and other credential information are received by the Chief Executive Officer and Credentials Committee (see Section 2a) within six months of the date of application. Failure to provide credential information within six months shall be grounds for rejection of the application. Rejection of an application for lack of credential data shall not preclude subsequent reapplication.

6. Conducted Joint Conference Committee (Board of Trustees - University Hospital Staff) meeting with minutes shown as **COMPOSITE EXHIBIT 1**.

On motion by Mr. Luvene, seconded by Mr. Crosthwait, and unanimously passed, it was

RESOLVED, That the Board hereby approves the minutes of the meeting of the Joint Conference Committee which was held on May 16, 1991.

Legal

Presented by Ms. Maudine Eckford, Special Assistant Attorney General

On motion by Mr. Griffis, seconded by Mr. Hickman, and unanimously passed, it was

RESOLVED, that the Board hereby approves the following Legal report, as recommended by the Office of the Attorney General.

System Administration

1. Payment of Legal Fees to Outside Counsel.

Payment of legal fees for professional services rendered by the law firm of Vinson & Elkins (Statements dated July 31, 1991) from the funds of The University of Mississippi Medical Center. (These statements represent legal services rendered regarding PRRB Appeal for FYE 1987, 1982 and 1988 and Judicial Review).

Invoice No. 642044	\$ 216,75
Invoice No. 632043	1,961.17

TOTAL DUE \$2,177.92

Payment of legal fees for professional services rendered by the law firm of Fuselier, Ott, McKee & Shivers, P.A. (Statement dated September 1, 1991) from the funds of The University of Mississippi Medical Center. (This

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statement represents services rendered regarding MASE/CWA and Robert McDonald v. UMC, et al.).

TOTAL DUE \$ 886.19

Payment of legal fees for professional services rendered by William D. Stokes (Statement dated September 3, 1991) from the funds of The University of Mississippi. (This statement represents services rendered regarding the registration of the University mark "Colonel Reb").

TOTAL DUE \$ 350.00

Payment of legal fees for professional services rendered by William D. Stokes (Statement dated August 20, 1991) from the funds of The University of Mississippi. (This statement represents services rendered through 7/31/91 regarding various patent applications).

TOTAL DUE \$ 380.72

Payment of legal fees for professional services rendered by the law firm of Brinig and Bernstein (Statement dated September 5, 1991) from the funds of the University of Mississippi. (This statement represents services rendered regarding the operation of the FM radio station).

TOTAL DUE \$ 864.08

2.Received Litigation Report.

"Status of Current Litigation, October 1, 1991," is included in the bound "Board Meeting Agenda, Working File Copy, October 17, 1991," on file in the Board office.

3.Approved request to employ outside legal counsel, **Mr. Dave Walbert of Atlanta, Georgia**, to assist with defense of all Mississippi parties in Thompson v. Lerette et al. This case arises from an incident which occurred immediately after a soccer game in Columbus, Georgia, between USM and Columbus College in the fall of 1989. Plaintiff Michael Thompson was injured in an alleged altercation involving him and a player from the USM soccer team. Plaintiff has sued, inter alia, the Board of Trustees of State Institutions of Higher Learning; the University of Southern Mississippi; President Aubrey K. Lucas, Athletic Director, Mr. W. C. "Bill" McLellan; Professor Frank Glamser, the soccer coach; Columbus College; and Georgia residents individually. The suit was filed in the State Court of Muscogee County, Georgia. Plaintiff claims compensatory damages of \$750,000 and an unspecified amount in punitive damages.
UNANIMOUS CONSENT

Finance/Financial Aid/Foreign Travel

Presented by Dr. Lucy Martin, Associate Commissioner of Finance and Planning

On motion by Mr. Crosthwait, seconded by Mr. Jones, and unanimously passed, it was

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RESOLVED, That the Board hereby approves the following report on Finance/Financial Aid/Foreign Travel.

Alcorn State University

1. Approved budget for Cooperative Extension Program for fiscal year October 1, 1991 through September 30, 1992, as shown in **COMPOSITE EXHIBIT 2**.
2. Approved budget for U.S.D.A. research program--October 1, 1991 through September 30, 1992, as shown in **COMPOSITE EXHIBIT 3. UNANIMOUS CONSENT**

Mississippi State University

3. Approved request to increase instruction fee for the Mississippi Alcohol Safety Education Program from a rate of \$65 to \$100.

System Administration

4. Declared **David R. Tapley, M.D.**, in breach of contract, effective October 1, 1991. Dr. Tapley is practicing emergency medicine in Laurel, Mississippi. Emergency medicine is an ineligible specialty and Laurel is an ineligible practice location.

Approved the request of **Johnnie E. Cummings, M.D.**, to change his practice location from Marks, Mississippi to Batesville, Mississippi in Panola County, effective January 1, 1991.

5. Rescinded the breach of contract declared April 1989, for **Ms. Cora L. Chaffin**. Ms. Chaffin is currently employed as a science teacher at Yazoo City High School which is an eligible teaching position and location under the terms of the Regular Math-Science Teacher Scholarship Program.

6. Declared **Ms. Helen F. Motes** in breach of contract, effective September 1, 1991.

Ms. Motes failed to complete the contractual program of study.

Declared **Ms. Patricia D. Smith** in breach of contract, effective September 1, 1991.

Ms. Smith failed to complete the contractual program of study.

Declared **Mr. David A. Palmer** in breach of contract, effective September 1, 1991.

Mr. Palmer failed to perform the teaching service required by his contract.

Declared **Ms. Frances Wilhite Herod** in breach of contract, effective October 1, 1991. Ms. Herod failed to complete the contractual program of study under the Nursing Education Aid Scholarship Program.

Declared **Mr. Richard Wiseman** in breach of contract, effective October 1, 1991.

Mr. Wiseman failed to complete the contractual program of study under the

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Nursing Education Aid Scholarship Program.

7. Approved Foreign Travel Requests

(Jackson State University)

Ginn, Doris	People's Republic of China (UNANIMOUS CONSENT)
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(Mississippi State University)

Altig, Ronald G.	Tenananarive, Madagascar
Baker, Gerald T.	Ottawa, Ontario, Canada
Bond, Marvin T.	Kyoto and Tokyo, Japan
Delouche, James C.	Bujumbura, Burundi
Hargrove, Guy A.	Lund, Sweden
Hargrove, Nancy D.	Lund, Sweden
Lee, Chul K.	Seoul, Korea
Leyden, Dennis R.	Seoul, Korea
Mylroie, John E.	San Salvador Island, Bahamas
Pace, Michael	San Salvador Island, Bahamas
Radvanyi, Janos	Kyoto and Tokyo, Japan
Richards, Douglas P.	Vancouver, British Columbia,
Canada	
Schmitz, Darrel	San Salvador Island, Bahamas
Schwabe, Stephanie	San Salvador Island, Bahamas
Sherrard, Joseph H.	Guatemala City, Guatemala
Shim, Jung P.	Seoul, Korea
Smith, Bonnie	Vancouver, British Columbia, Canada
Tsai, Tan	Kyoto and Tokyo, Japan
Vaughan, Charles E.	Bujumbura, Burundi

(University of Mississippi)

Toro, Francisco Mauricio	Emmeloord, The Netherlands
Thorne, Robert M.	Kingston, Jamaica
Martin, Jeanette S.	Honolulu, Hawaii
Jordan, Jerry	Italy, Switzerland, Austria, and
Germany	
Wang, Sam S.Y.	Hong Kong, Taiwan, and Japan
Phillips, Doris D.	Honolulu, Hawaii
McIntyre, Faye S.	Honolulu, Hawaii

(University of Mississippi Medical Center)

Boss, Barbara J.	Saskatoon, Saskatchewan, Canada
Bradford, Hal	Puerto Vallarta, Mexico
Davidson, Victor L.	Yamaguchi, Japan
Desaiah, Durisala	New Delhi, India
Harisdangkul, Valee	Bangkok, Thailand
Mallette, Robert A.	Maui, Hawaii
Meeks, George Rodney	Puerto Vallarta, Mexico
Phillips, D. Melessa	Mexico City, Mexico
Rivlin, Michel E.	Puerto Vallarta, Mexico

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(University of Southern Mississippi)

Cotten, Donald R.	Vancouver, British Columbia, Canada
Hall, James L.	Jamaica
Hudson, Tim	Jamaica
Lowe, Darren E.	Toronto, Canada
Mattson, Gerald	Toronto, Canada
Panko, Tom	Jamaica
Schnur, James O.	Redhill, Surrey, United Kingdom
Thames, Shelby	Toronto, Canada
Theisen, Deborah A.	Toronto, Canada

Facilities

Presented by Mr. John Bowman, Assistant Commissioner of
Construction and Physical Affairs

On motion by Ms. Walton, seconded by Mr. Rushing, and passed, it was

RESOLVED, That the Board hereby approves the following report on
Facilities.

Alcorn State University

- 1.Approved easement with City of Natchez to allow installation of water and sewer facilities.
- 2.Approved the contract documents for '91 Mechanical Program and request for approval by the Bureau of Buildings, Grounds and Real Property Management. Funds are available in the project budget in the amount of \$100,240.
- 3.Approved the bids and request for approval and award of contract by Bureau of Buildings, Grounds and Real Property Management to the low bidder, Roxco, Ltd., Jackson, Mississippi, in the amount of \$752,000 for team dressing facilities, GS #101-144. Funds are available in the project budget.

Jackson State University

- 4.Approved Jackson State University Honors Dormitory - Phase II furnishings - request to Bid Group III - Seating; Bid Group V - Miscellaneous, and Bid Group VI - Bedding.
- 5.Approved requisitions for charges associated with the Jackson State University Honors dormitory project as follows:

Watkins, Ludlam & Stennis	\$ 3,620.62
Dickerson Construction Company	111,491.00
Canizaro Trigiani Architects	1,625.73
Ladner Testing Laboratories, Inc.	<u>278.00</u>
Total Costs to be Reimbursed	\$117,015.35

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6. Approved Change Order #1 in the amount of \$2,500 for 1991 Roofing Program, GS #103-119 and request for approval by the Bureau of Buildings, Grounds and Real Property Management. The change will allow for covering parapet walls with 1/2" treated plywood. Funds are available in the project budget.

Mississippi State University

7. Approved appointment of Pryor and Morrow Architects, Columbus, MS., as project professional for IHL 205-129, PGM golf shop and clubhouse. Funds are available from Mississippi State University in the amount of \$250,000.

8. Approved schematic design documents for GS 105-227, library addition (Phase I), and request for approval from the Bureau of Buildings, Grounds and Real Property Management. Funds are available in the project budget in the amount of \$4,800,000.

A copy of the schematic plans has been transmitted to the Board of Trustees under separate cover.

9. Approved bids and authorized award of contract to James Reeves Contractor, Inc. for GS #105-223, new classroom and administration facilities for Mississippi State University Meridian Branch, Meridian, Mississippi, in the amount of \$4,239,992. Funds are provided by the Bureau of Buildings, Grounds, and Real Property Management in the amount of \$3,000,000; Lauderdale County \$1,000,000; interest \$70,000 and fund raising \$774,995. Total funding for the project is \$4,844,995. **UNANIMOUS CONSENT**

10. Approved advertisement and receipt of bids for the sale of pine timber at the North Mississippi Branch Experiment Station, Pontotoc Ridge Unit.

11. Approved the bids for Timber Sale 1991-08PT, McNeil Unit of the South Branch Experiment Station, Poplarville, MS and authorized the award of sale to the high bidder, Poplarville Wood, Inc., in the amount of \$4,364.50 for the referenced timber sale.

12. Approved Change Order #3 in the amount of \$16,800 for Campus Utility Renovation, GS #105-219 and request for approval by the Bureau of Buildings, Grounds and Real Property Management. The change will provide for miscellaneous owner requested changes to the contract. Funds are available in the project contingencies.

13. Approved Change Order #2 in the deduct amount of \$447 for Water Well Improvements, #205-112. The change will remove miscellaneous requirements from the contract.

14. Approved Change Order #3 which deducts \$2,000 from the contract amount for 1988 Repair and Renovation Program - Phase II, GS #113-051 and request for approval by the Bureau of Buildings, Grounds and Real Property Management.

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Mississippi University for Women

15. Approved award of contract, GS #104-085 Columbus Hall Stabilization to low bidder, T. K. Sneed, in the amount of \$301,777. Funds are available in the project budget.
16. Approved award of contract, GS #104-087 Hastings Hall Stabilization to low bidder, T. K. Sneed, in the amount of \$287,879. Funds are available in the project budget.

Mississippi Valley State University

17. Approved design document and specifications and authorized advertisement for bids to construct satellite master antenna television, fiber optics cable backbone system, and telephone distribution wiring for residence halls and selected academic and administrative offices. The documents have been developed by Deas Eldridge and Busby PA, project professional.
- UNANIMOUS CONSENT**

University of Mississippi

18. Approved request to name the new medicinal plant garden laboratory, "The Waller Laboratory," in honor of Dr. Coy W. Waller, Director Emeritus of the Research Institute of Pharmaceutical Sciences, of Oxford, Mississippi.
19. Approved authorization for the ETA Chapter House Corporation of Sigma Chi Fraternity to execute a second deed of trust in favor of First National Bank of Oxford, Mississippi, to secure a loan in the amount of \$75,000.
20. Approved request to lease antenna space from Alpha One Leasing, Inc., at the rate of \$248.90 per month for one year, with an option to renew for successive periods of one year each.
21. Approved request for Beta Sigma Fraternity to purchase fraternity house, execute deed of trust in the amount of \$55,000 and receive lease.
22. Approved Change Order #6 in the amount of \$22,751 with an increase of 55 days to the contract time for Restoration of Barnard Observatory, GS #107-171 and request for approval by the Bureau of Buildings, Grounds and Real Property Management. The change will allow for miscellaneous changes requested by the owner. Funds are available in the project budget.

University of Mississippi Medical Center

23. Approved design development documents for renovation to main electrical substation, #209-219. Funds are available in the amount of \$250,000.
24. Approved contract documents for pathology department renovations, #209-179, and authorized advertising and receipt of bids. Funds are available in the project budget in the amount of \$930,000.

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25. Approved contract documents for patient care renovation at Mississippi Children's Rehabilitation Center (MCRC), #209-194, and authorized advertising and receipt of bids. Funds are available from university sources in the amount of \$535,000.
26. Approved the initiation of a project to revise labs N531 and N533-2 and the appointment of the firm of Al Usry Architects as project professional for N531 & N533-2 Revisions #209-233. Funds are available in the amount of \$75,000.
27. Approved Change Order #9 in the amount of \$1,359.65 with an increase in contract time of 33 days and request for approval by the Bureau of Buildings, Grounds and Real Property Management. The change will remove concrete involved in cutting through to an adjacent building. Funds are available in the project budget.

University of Southern Mississippi

28. Approved request to name the building which houses the Department of Geography and Area Development the Arthell Kelley Hall in honor of Arthell Kelley, who was a faculty member in the Department of Geography from 1955 to 1980. He also served as Chair of the Department.
29. Approved schematic design documents, GS #108-136, library addition, phase I, and request for approval from the Bureau of Buildings, Grounds and Real Property Management along with request for approval to allow architect to proceed with Design Development Documents. Funds are available in the project budget in the amount of \$4,850,000.
30. Approved contract for renovations of Ocean Springs Campus, Gulf Coast Research Laboratory, University of Southern Mississippi, GS #110-064, and request for approval of final contract documents and authorization to proceed with advertisement and receipt of bids. Renovations will be made to the Faculty House and the Oceanography/Caylor-Research Buildings.
31. Approved request to enter into contract with Mac's Construction Company, low bidder, for construction of Payne Center, University of Southern Mississippi, in the amount of \$8,236,300, to include the base bid and Alternate Numbers One (1) and Five (5). Funds are available from S.M. Educational Building Corporation in the amount of \$8,236,300.

UNANIMOUS CONSENT

Base Bid	\$ 7,747,700.00
Alternate #1 (Landscaping & Site Improvements)	- 197,000.00
Alternate #5 (Energy Management System)	+ 37,000.00
TOTAL CONTRACT AMOUNT	\$ 7,587,700.00
A/E Fees	449,847.91
Contingency	\$ 198,752.09
TOTAL CONSTRUCTION COST	\$ 8,236,300.00

32. Approved contract documents GS #108-140, McLemore Hall fire damage repairs, and request for approval by Bureau of Buildings, Grounds and Real Property Management to proceed with advertisement and receipt of

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bids. Funds are available from the Bureau of Buildings, Grounds, and Real Property Management in the amount of \$225,000. **UNANIMOUS CONSENT**

33.Approved contract documents for Greene Hall third floor renovations and authorized advertising and receipt of bids. Funds are available from university sources in the amount of \$373,475.51 to finance project. **UNANIMOUS CONSENT**

Education and Research Center

34.Approved Change Order #1 which adds \$2,468 to the contract amount and requests approval by the Bureau of Buildings, Grounds and Real Property Management. The change will place spare conduits for future installation of cable. Funds are available in the project budget.

System Administration

35.Facilities Summary. Facilities Summary items are shown under applicable institutions sections of the above "Facilities" agenda.

Information:The "Construction Progress Report, October 17, 1991," is included in the bound "Board Meeting Agenda, Working File Copy, October 17, 1991," on file in the Board office.

Institutional Advisory Committee
Mississippi University for Women Site Visit
Presented by Mr. Bryce Griffis, Chair

Date of Visit: Monday, September 9, 1991

Board Members Present:

Mr. Bryce Griffis, Chair
Mr. Will Hickman
Dr. Cass Pennington
Ms. Dianne Walton
Ms. Nan McGahey Baker

Also Attending:

Ms. Ann Cook, Associate Commissioner, Institutions of Higher Learning

Dr. Clyda S. Rent, President, MUW
Dr. Thomas Richardson, Vice President for Academic Affairs, MUW
Dr. Austin Bunch, Vice President for Institutional Advancement, MUW
Ms. Teresa Thompson, Director of Enrollment Management and Legislative Liaison, MUW
Mr. David Nickels, Executive Director of Institutional Research, Information Systems and Planning, MUW
Dr. Marcia Petty, Dean for Student Development, MUW
Dr. Bridget Pieschel, Assistant Professor of English and Chair of Women's Emphasis Program, MUW
Dr. Dorothy Burdeshaw, Head of the Division of Health, Physical Education, and

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Recreation, MUW

Dr. Joan Meixell, Assistant to the President, MUW

Ms. Patsy McDaniel, Director of Alumni Affairs, MUW

Ms. Carolyn Cooper-Gilliand, Director of Public Affairs, MUW

Ms. Pat Matthes, Associate Professor and Coordinator of Public Services, MUW

Ms. Lisa Holyfield, Vice President of the Student Government Association, MUW.

Representatives of the major university divisions from the MUW Administrative Council (above) gave reports for their respective areas of the university.

Student Government

Ms. Holyfield, Vice President of the Student Government Association, reported on several recent accomplishments of the SGA as follows:

- Ice machines have been installed in the residence halls (SGA helped secure the purchase of these machines).
- Local businesses were patronized to develop a student discount card. Ten different businesses agreed to participate in this program.
- The Chief Justice of the Student Senate has conferred with colleges which participated in the Wingspread Conference on model colleges with exemplary practices in undergraduate education in an effort to revise our judicial system.
- Elections for student offices are in line with a new Senate to be in place by September 19. There has been an increase in participation by students seeking these offices.
- The profit from refrigerator rentals by SGA has been good.
- The SGA office is in the process of developing a new office management system.

Academic Affairs

Dr. Thomas Richardson, Vice President for Academic Affairs, indicated that the successful hiring of quality faculty in difficult times and significant increases in enrollment in upper level humanities courses are both indicators of the strength and success of a university.

Dr. Richardson reported on the credentials of several new faculty and staff in the area of Academic Affairs including a Registrar with a doctorate from William and Mary who is a Phi Beta Kappa from the University of Richmond; a chemistry faculty member with degrees from Rutgers, Princeton, and Florida; the new division head of education with a doctorate from Lehigh; and an art historian from the University of Illinois who is a Ph.D. candidate at Georgia.

Dr. Richardson also reported that the fall semester enrollment in upper level English and history courses are the highest in four years with, for example, 39 students in Shakespeare. There are also significant increases in foreign language classes including two sections of Japanese.

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Proudly, 100% of the graduates of the ADN and the BSN degree programs passed the state nursing board exam this year. There is a waiting list for admission to the ADN program and the other degree level programs are at capacity.

MUW is one of 16 smaller universities to be selected to participate in the Modern Language Association/Fund for the Improvement of Postsecondary Education Grant for curriculum development in English.

Enrollment in two new degree programs is far in excess of expectations (there are already 20 enrolled for the new degree program at the Master's level in Gifted Studies).

Institutional Advancement

Dr. Austin Bunch, Vice President for Institutional Advancement, reported on the organizational changes and the personnel in the areas of Institutional Advancement. Institutional Advancement includes the areas of Alumni Relations, Development, Grants and Special Projects, Public Affairs, and the Career Beginnings project.

Dr. Bunch introduced Ms. Carolyn Cooper-Gilliand, newly appointed Director of Public Affairs, and described the new position of Coordinator of Special Events and Programs.

The entire Institutional Advancement office was busily preparing for the second annual Book and Author Dinner and the other activities of the gala fall weekend, October 10-12. A flyer announcing the events was handed out.

With regard to grants, the university has secured almost three-quarters of a million dollars within the past year and a half. Grants range from federal programs such as the Department of Education and the Department of Health and Human Services to private sources such as the J. Paul Getty Trust, the Phil B. Hardin Foundation, and the Commonwealth Fund.

Awards in marketing that had been won by the university in the past year included ADDYs, CASE awards, and Admissions Marketing Report awards (first place in the nation for universities of this size.)

Dr. Bunch also reported on the enhancement of the Career Beginnings program via the Mississippi 2000 network. The educational component of the project will be broadcast over the network this fall. This has attracted the attention of the national Career Beginnings office at Brandeis University in Massachusetts.

Enrollment Management

Ms. Teresa Thompson, Director of Enrollment Management and Legislative Liaison, reported on the enrollment for the fall semester, noting with pleasure the increase in enrollment as well as the caliber of the new crop of students. The enrollment includes a diversity of population and reflects the best of students from Mississippi and the Southeast. Enrollment data which Ms. Thompson handed out to the committee showed a significant increase in full-time students of 12.7%, a healthy indicator of the university's vitality.

Institutional Research, Information Systems, and Planning

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Mr. David Nickels, Executive Director of Institutional Research, Information Systems, and Planning, reported that information services at MUW have been reorganized over the last two years and now all computing, institutional research, and planning functions report through the executive director to Dr. Rent.

An intensive effort is underway to update information technology at MUW. A study and evaluation of current information resources has indicated several critical needs in the areas of strategic information management, campus-wide networking, electronic mail, and membership in a higher education electronic network. MUW plans to become a SURANET member this fall.

Mr. Nickels noted that a planning and institutional effectiveness council has been formed and is intensively involved in formulating a long-range strategic plan for MUW. Chaired by Mr. Nickels, all constituencies on campus are represented on the council. The council will produce a proactive, dynamic planning cycle to build on MUW's current successes and provide new opportunities for students, faculty, and staff.

Mississippi 2000 is continuing operations this fall with the advent of university-level offerings as a complement to the high school broadcasts. MUW is using the network to broaden its Career Beginnings program and is currently in the planning stage for more Mississippi 2000 programming.

Mr. Nickels also reported that "MUW Computes," a computer training program offered to regional businesses and industry to fill a critical need for intensive, "hands-on" computer instruction is available. This program has strengthened MUW's ties with the private sector while generating revenue for updating computer equipment at the university.

The "W" has set a university-wide goal of computer literacy for faculty and administrative staff during fiscal 1992. To achieve this goal, computing workshops are offered at no charge for faculty and staff on a continuing basis.

Student Development

Dr. Marcia (Cissy) Petty, Dean for Student Development, reported that the area of student development has witnessed an increase in residence hall students of 8% this fall. MUW had a highly successful Orientation Week with over 75 student volunteers and an average of 250 students per orientation activity. She also reported on new programs that are being put into place this fall including a peer-tutoring program; Academic, Character, and Excellence Retention Programs; a faculty affiliate program; Leadership MUW; Leadership 2001; walks with President Rent; protocol and senior etiquette dinner, and MUW Young Professionals Advisory Committee.

Update on Southern Association for Accreditation of Colleges and Schools

Dr. Dorothy Burdeshaw, Head of the Division of Health, Physical Education, and Recreation and former Interim Vice President for Academic Affairs, who is serving as the chair of the SACS Accreditation Committee, reported on the progress made toward the self-study of the SACS accreditation process. MUW is set for a

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visiting team in the spring of 1993 with the self-study to be completed in November, 1992. The committee has developed resource files and appointed the 10 principal committees.

Dr. Burdeshaw noted that Ms. Dianne Walton is the IHL Board's representative on the steering committee.

The SACS Committee is working closely with the Planning and Institutional Effectiveness Council in order to develop and implement MUW's institutional effectiveness model.

Women's Emphasis

Dr. Bridget Pieschel, Assistant Professor of English and Chair of the Women's Emphasis Program, reported on the development, progress, and plans for the women's emphasis program as part of the reaffirmation of the mission of the university as set by the IHL Board in October, 1988.

It was noted that one of the major goals is to make every student aware of the potentially damaging and limiting effects of sex-role stereotyping through providing role models in University 101, which is taken by all freshmen students. Several successful women role models will speak. Another example is the upcoming forum by the members of the National Board of Distinguished Women and Alumnae who will discuss "Tips from the Top." The women's emphasis program attempts to eliminate sexual discrimination in the curriculum -- providing a balanced contribution with appropriate attention given to the contributions of women in the various fields and particularly in the core curriculum. Opportunities are afforded students in leadership including a special class in leadership, the annual Managerial Development Workshop, and the Welty Symposium.

Miscellaneous

Special mention was made of the number and variety of community outreach programs offered through MUW including the Center for Special Children, the Speech and Hearing Center, the Demonstration School, Mississippi School for Mathematics and Science, the Governor's School, Business Week, the Literacy Center, extended studies programs such as "MUW Computes," and the course offerings at the Columbus Air Force Base.

The IHL Committee toured Welty Hall, had lunch with students, and visited around campus viewing recently renovated facilities such as Peyton Hall which is the residence hall for male students of the Mississippi School for Mathematics and Science.

Institutional Advisory Committee
Delta State University Site Visit

Presented by Mr. Sidney L. Rushing for Mr. Frank O. Crosthwait, Jr., Chair

Date of Visit: September 17, 1991

Board Members Present:

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Mr. Sidney L. Rushing, Acting for Chair, Frank O. Crosthwait, Jr.
Mr. William Jones
Mr. Will A. Hickman
Ms. Nan McGahey Baker
Mr. Bryce Griffis
Dr. Joe A. Haynes
Mr. James W. Luvene
Dr. Cass Pennington
Ms. Diane Miller

Also attending:

Ms. Ann Homer Cook, Institutions of Higher Learning

The highlights of the committee's visit to Delta State University are as follows:

- The committee met with President Kent Wyatt and his cabinet where they heard an overview of the administrative structure of Delta State University.
- The committee was briefed on Delta State's planning process. It was emphasized that the planning process reflected the institution's mission, priorities and commitments.
- The meeting with the academic deans was highly informative with discussions on both the areas of academic excellence as well as problem areas.
- The meeting with the president of the faculty senate and students produced some spirited exchanges. The central issue discussed was their opposition to changing the name of Delta State University to Delta State College.
- The committee perceived race relations on campus to be good.
- The president of the faculty senate expressed the frustration of the faculty for lack of salary increases, for the discussions of name changes for universities, and for the difficulty that will result if cutbacks continue.

The committee concluded its visit with the conviction that Delta State University is an institution of high quality and has a firm commitment to carrying out its mission as a regional university in instruction, research and public service.

Update on Project '95

Presented by Ms. Ruby Anderson, Director, Project '95

Ms. Anderson gave the following update on Project '95:

- Project '95 received the Innovations Award by the Council of State Governments - a national award given to programs that are unique, creative, goal-achieving, regional or national in scope, and have a potential for replicating. There were only two projects selected from the southeast region and only 12 nationally. Project 95 will be highlighted in the Council of State Governments' Innovations publication series next year and honored at an awards ceremony in December, 1992.

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- The Teacher Corps project has placed 21 teachers this fall, most of them in the Delta. Of the 24 teachers recruited in the first program year, five are still teaching and four remained in Mississippi.

Program improvements in the Teacher Corps project for the second year included the hiring of a field coordinator at the University of Mississippi with a \$25,000 grant from the Echoing Green Foundation; securing a host family for each teacher during the summer; and placing greater emphasis on giving recruits practical knowledge that they need in the classroom.

- The Career Beginnings project had 120 students complete the two-year program cycle at both the USM and MVSU sites. The project now serves over 400 students across the state. Last spring 96 percent of the students in the program indicated plans to attend college. These students' will be tracked to document the number that actually attended college. A new Career Beginnings site will be added at William Carey College.

The national Career Beginnings office at Brandeis University has indicated an interest in further expansion of the Mississippi effort.

The Mississippi Career Beginnings Program has become a model program with staff from other states coming to Mississippi to learn how the program operates.

- Admission standards have been publicized and will take effect in 1995.

ETV has offered to help publicize the admission standards and other aspects of Project '95.

A publication, "Preparing for College in Mississippi," has been sent to every school district in the state.

- The Delta Math Project, a cooperative project among Delta State University, Mississippi Valley State University, and 27 school districts, and funded by the Eisenhower Grant and Science Teacher Training Act, was announced in July, 1991. Approximately 120 teachers in the Delta will be trained to produce stronger mathematicians as a result of this project.

- Project '95 continues to work toward its goals of increasing minority access and strengthening the standards of education in Mississippi.

- Financial aid workshops will be held across the state in February, 1992.

- The Summer Institute for Teachers is planned.

Presidents' Council

Presented by Dr. Kent Wyatt, President

The Presidents Council met at 2:30 p.m. on Wednesday, October 16, 1991, in Room 334 of the Education and Research Center in Jackson, Mississippi. The Council reviewed the proposed Administrative Policy directing system universities to develop cost reduction plans to fund faculty salary increases.

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On other business, the Council discussed whether a conflict of interest existed when a faculty member of a system university was involved in an individual research project supplemented by private and/or corporate funding. To resolve the issue, the Council agreed to request the University Research Consortium Committee to work with appropriate agencies such as the Office of the Attorney General and the Ethics Commission to determine if there is a conflict of interest.

Presidents' Reports

Reports were heard from the following presidents: Dr. Walter Washington, Alcorn State University; Dr. Kent Wyatt, Delta State University; Dr. Herman Smith, Jackson State University; Dr. Don Zacharias, Mississippi State University; Dr. Clyda Rent, Mississippi University for Women; Dr. William Sutton, Mississippi Valley State University; Dr. R. Gerald Turner, University of Mississippi; and Dr. Aubrey Lucas, University of Southern Mississippi. Also reporting were Dr. Norman Nelson, Vice Chancellor, University of Mississippi Medical Center; and Dr. Rodney Foil, Vice President for Agriculture, Forestry and Veterinary Medicine.

Other Business/Announcements

1. Dr. Haynes expressed the Board's appreciation to all the institutional executive officers for their support in developing the administrative policy adopted on October 17, 1991, which called for cost reductions at system universities in order to fund faculty salary increases.
2. Dr. Haynes commended Jackson State University for its program of clean-up on Lynch Street which was headed by Dr. Velvelyn Foster.
3. For the reason that the NCAA has changed the ACT score requirement for eligibility from 18 to 17, Ms. Miller requested that Dr. Cleere and the institutional executive officers discuss the matter and make a recommendation to the Board about any action that might need to be taken by the Board.

Executive Session

On motion by Mr. Griffis, seconded by Mr. Luvane, and unanimously passed, the Board voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Mr. Griffis, seconded by Mr. Luvane, and unanimously passed, the Board voted to go into Executive Session to: (1) discuss and receive a litigation update on Ayers v. Mabus; (2) discuss settlement negotiations relating to Washington et al. v. Mississippi University for Women et al.; (3) discuss the faculty grievance appeal of Dr. Seshadri Raju; and, (4) discuss the student disciplinary appeal of Mr. Mohammad Ali Kolbehdari.

The President reopened the meeting and announced that the Board had voted unanimously to go into an Executive Session to discuss the following matters: (1) discuss and receive a litigation update on Ayers v. Mabus; (2) discuss settlement negotiations relating to Washington et al. v. Mississippi University for Women et al.; (3) discuss the faculty grievance appeal of Dr. Seshadri Raju; and; (4) discuss the student disciplinary appeal of Mr. Mohammad Ali Kolbehdari.

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In Executive Session, the following actions were taken by the Board and later reported by the President in open session:

(1) Update on Ayers v. Mabus

Received an update from Mr. Bill Goodman and Mr. Paul Stephenson on Ayers v. Mabus litigation.

(2) Washington, et al. v. Mississippi University for Women, et al.

Received an update from the Attorney General's Office and Board discussion regarding settlement negotiations in the case of Washington, et al. v. Mississippi University for Women, et al.

(3) Faculty Grievance Appeal

On motion by Mr. Jones, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, That the Board hereby (1) denies Dr. Seshadri Raju's request for oral argument and (2) determines that (a) the University of Mississippi Medical Center's (UMMC's) due process procedures were followed and (b) UMMC's decision that

Dr. Seshadri Raju's grievance lacked merit, was not arbitrary and capricious.

THEREFORE, the Board hereby affirms the decision of the Vice Chancellor of the University of Mississippi Medical Center that Dr. Seshadri Raju's grievance is lacking in merit.

The Board directed the Attorney General's office to advise Dr. Raju in writing of this decision.

(4) Student Disciplinary Appeal

On motion by Mr. Crosthwait, seconded by Mr. Hickman, and unanimously passed, it was

RESOLVED, That the Board hereby affirms the decision of the University of Mississippi to expel Mr. Mohammad Ali Kolbehdari.

THEREFORE, BY ORDER OF THE BOARD, Mr. Mohammad Ali Kolbehdari is hereby expelled from the University of Mississippi and a notation of this action will be reflected on his transcript.

The Board directed the Attorney General's office to advise Mr. Kolbehdari in writing of this action.

Attending the entire Executive Session were:

Board members: Mr. Will A. Hickman, Dr. Joe A. Haynes, Ms. Nan McGahey Baker,
Mr. William Jones, Mr. Bryce Griffis, Mr. Frank O. Crosthwait, Jr., Mr. J. Marlin Ivey,

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Mr. James W. Luvane, Ms. Diane Martin Miller, Dr. Cass Pennington, Mr. Sidney L. Rushing, and Ms. Dianne P. Walton. Board Administrative Office Personnel: Dr. W. Ray Cleere, Commissioner; and Ms. Ann Homer Cook, Associate Commissioner. Office of the Attorney General: Ms. Maudine Eckford, Special Assistant Attorney General; and Mr. Richard Compere, Special Assistant Attorney General.

Attending certain matters of the Executive Session were:

(1) Ayers v. Mabus: Mr. Paul Stephenson and Mr. Bill Goodman, private counsel; Ms. E. J. Russell, Assistant Commissioner, Cultural Diversity, Institutions of Higher Learning; Dr. Gerald Turner, Chancellor, University of Mississippi; Dr. Norman Nelson, Vice Chancellor, University of Mississippi Medical Center; Dr. Clyda Rent, President, Mississippi University for Women; Dr. Don Zacharias, President, Mississippi State University; Dr. Walter Washington, President, Alcorn State University; Dr. Kent Wyatt, President, Delta State University; Dr. Herman Smith, President, Jackson State University; Dr. William Sutton, President, Mississippi Valley State University; and Dr. Aubrey Lucas, President, University of Southern Mississippi. (2) Washington et al. v. Mississippi University for Women et al.: Dr. Clyda R. Rent, President, Mississippi University for Women; (3) Faculty Grievance Appeal: Dr. R. Gerald Turner, Chancellor, University of Mississippi and Dr. Norman Nelson, Vice Chancellor, University of Mississippi Medical Center. (4) Student Disciplinary Appeal: Dr. R. Gerald Turner, Chancellor, University of Mississippi.

On motion by Mr. Griffis, seconded by Mr. Luvane, and unanimously passed, the Board voted to return to open session.

Executive Session

On motion by Mr. Hickman, seconded by Mr. Griffis, and unanimously passed, the Board voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Mr. Hickman, seconded by Mr. Griffis, and unanimously passed, the Board voted to go into Executive Session to discuss settlement negotiations relating to Washington et al v. Mississippi University for Women et al.

The President reopened the meeting and announced that the Board had voted unanimously to go into an Executive Session to discuss settlement negotiations relating to Washington et al v. Mississippi University for Women et al.

In Executive Session, the following action was taken by the Board and later reported by the President in open session.

On motion by Mr. Rushing and seconded by Mr. Ivey, the Board voted, **with Mr. Crosthwait and Mr. Hickman voting "no," and Mr. Jones abstaining**, to accept a settlement of Washington et al. v. Mississippi University for Women et al., pursuant to the terms reflected in the revised consent decree recommended by the Office of the Attorney General and as shown in **COMPOSITE EXHIBIT 4.**

Attending the Executive Session were Board members: Mr. Will A. Hickman, Dr. Joe A. Haynes, Ms. Nan McGahey Baker, Mr. William Jones, Mr. Bryce Griffis,

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Mr. Frank O. Crosthwait, Jr., Mr. J. Marlin Ivey, Mr. James W. Luvene, Ms. Diane Martin Miller, Dr. Cass Pennington, Mr. Sidney L. Rushing, and Ms. Dianne P. Walton. Board Administrative Office Personnel: Dr. W. Ray Cleere, Commissioner; and Ms. Ann Homer Cook, Associate Commissioner. Office of the Attorney General: Ms. Maudine Eckford, Special Assistant Attorney General; and Mr. Richard Compere, Special Assistant Attorney General. Institutional Executive Officers: Dr. Clyda Rent, President, Mississippi University for Women.

On motion by Mr. Hickman, seconded by Mr. Griffis, and unanimously passed, the Board voted to return to open session.

Adjournment

There being no further business to come before the Board, the meeting was adjourned.

**President, Board of Trustees of State Institutions
of Higher Learning**

**Associate Commissioner/Board Liaison,
Board of Trustees of State Institutions of Higher Learning**

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EXHIBITS

- COMPOSITE EXHIBIT 1**Minutes of the Joint Conference Committee Meeting
(Board of Trustees-University Hospital Staff)
- COMPOSITE EXHIBIT 2**Budget for Cooperative Extension Program, October 1,
1991 - September 30, 1992, Alcorn State
University
- COMPOSITE EXHIBIT 3**Budget for U.S.D.A. Research Program, October 1, 1991
- September 30, 1992, Alcorn State University
- COMPOSITE EXHIBIT 4**Consent Decree, Washington et al v. Mississippi
University for Women, et al.

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**Minutes
Joint Conference Committee
Board of Trustees - University Hospital
Thursday, October 17, 1991**

Present:

Board of Trustees:

Dr. Joe A. Haynes
Ms. Nan McGahey Baker
Mr. Frank O. Crosthwait, Jr.
Mr. Bryce Griffis
Mr. Will A. Hickman
Mr. J. Marlin Ivey
Mr. William Jones
Mr. James W. Luvene
Ms. Diane Martin Miller
Dr. Cass Pennington
Mr. Sidney L. Rushing
Ms. Dianne P. Walton

University of Mississippi Medical Center/University Hospital:

Dr. Norman C. Nelson, Vice Chancellor for Health Affairs
Dr. Owen B. Evans, Vice Chief of Staff
Dr. Andrew Parent, Vice Chief of Staff and Professor of Neurological Surgery
Dr. Jack O'Connell, Professor and Chair of Department of Medicine
Mr. Thomas C. Dandridge, Interim Hospital Director

Agenda

Call to Order

The meeting of the Joint Conference Committee of the University Hospital Medical Staff and the Board of Trustees of State Institutions of Higher Learning was called to order at 9:45 a.m. on Thursday, October 17, 1991, by Dr. Joe A. Haynes.

It was noted that the minutes of the meeting of May 16, 1991 had been approved previously.

Vice Chancellor's Report (Dr. Norman C. Nelson)

Construction on the new hospital laundry began just recently. The new facility should allow the University Hospital to process its laundry and linen in a much more efficient fashion.

Dr. Nelson reported that the expansion of the Medicaid program during the last

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two years has been very beneficial to the University Hospital. However, it appears that the Department of Health and Human Services is attempting to terminate the disproportionate share hospital voluntary contribution program and the provider assessment program which have provided additional funding to the Medicaid program. If these two programs were terminated as of January 1, 1992 as was proposed in the September 12, 1991 Federal Register, the University Hospital stands to lose over twenty million dollars in Medicaid reimbursement.

Dr. Nelson reported that in July, 1991, the University Hospital received a Certificate of Need from the State Department of Health for the procurement of a second magnetic resonance imaging unit. The present MRI unit is operating sixteen hours a day six days a week to keep up with demand.

Additionally, Dr. Nelson reported that two laminar flow rooms will be completed by the end of October, 1991 and will allow the University Hospital to perform bone marrow transplants.

Dr. Nelson reported that a recent Candlelighters art auction raised over \$60,000 for the Children's Hospital and a recent catfish fry sponsored by the Friends of Children's Hospital raised over \$5,500 for the Children's Rehabilitation Center.

Hospital Director's Report (Mr. Thomas C. Dandridge, Interim Director)

Mr. Dandridge reported that during this past summer the blood supply locally was down to a very low level. Mississippi Blood Services which supplies the University Hospitals' blood needs was hard pressed to meet the demand. Reasons for the shortage included a continuing public fear of contracting AIDS from donating blood, a slow down in blood donation following Desert Storm, and also summertime tends to be a slow donation period routinely. Unfortunately, summertime also tends to be a period when there is a high demand for blood due to an increase in accidents requiring surgery.

Mr. Dandridge reported that the ambulatory service committee had begun a process of formally soliciting responses from outpatients regarding their satisfaction with services. From these responses, areas for improvement can be identified and addressed.

The Board was informed that outpatient services continue to expand at the University Hospital. The number of ambulatory visits for fiscal year 1991 totaled almost 150,000 which represents a 3 percent increase from the previous year. This increase is in keeping with the last several years as more and more services are provided on an outpatient basis.

Chief of Staff's Report (Dr. Owen B. Evans)

Dr. Evans reported that the clinical indicator lists have been revised and data reported to appropriate departments. These computer generated data reports provide statistical information which indicates trends and patterns of care in order for the various clinical services to identify opportunities for improvement. Similarly, the rehabilitation services at the Children's Rehabilitation Center continue to be monitored and re-evaluated through the hospital quality assurance program.

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Dr. Evans also indicated that a revised blood product infusion form has been utilized for blood products. There has also been increased efforts to educate patients on the use of autologous transfusions. Dr. Evans explained that autologous transfusions deal with blood that is donated by the patient prior to his/her surgery so that the blood transfused is guaranteed to be compatible.

Dr. Evans presented a recent change to the medical staff Bylaws, Rules and Regulations which has been approved by the hospital executive committee. This change involved adding an entire paragraph "f" to Article V, Section 1 of the Bylaws. This addition read as follows:

It shall be the responsibility of the applicant to insure that all necessary references, licensure data, and other credential information are received by the chief executive officer and the credentials committee (see Section 2a) within six months of the date of application. Failure to provide credential information within six months shall be grounds for rejection of the application. Rejection of an application for lack of credential data shall not preclude subsequent reapplication.

The Board voted to approve the Bylaws change as presented.

There being no further business to come before the committee, the meeting was adjourned.

Thomas C. Dandridge, Interim Hospital Director

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